REVENUE MEMORANDUM ORDER NO. 28-2004 issued on June 16, 2004 prescribes the BIR Program on Awards and Incentives for Service Excellence (PRAISE) to enhance the Bureau’s Employee Suggestions and Incentive Awards System (ESIAS). PRAISE aims to encourage, recognize and reward deserving employees of the Bureau by providing both monetary and non-monetary awards and incentives for exemplary behavior and accomplishments in the performance of duty, in the delivery of public service and in the attainment of organizational objectives.

A PRAISE Committee shall be created at the executive and service/regional levels to recommend or nominate deserving BIR employees to the National Awards sponsored by the Civil Service Commission (CSC) such as Presidential or Lingkod Bayan Award, Outstanding Public Official/Employee or Dangal ng Bayan Award, PAGASA Award, among others.

The CSC-approved PRAISE shall be the basis for the grant of Productivity Incentive Benefits (PIB) and other awards and incentives to BIR officers and employees. These awards are the following:

a. Model Employee Award
b. Gantimpala Agad Award
c. Exemplary Behavior Award
d. Model Office Award
e. Cost Economy Measure Award
f. Service Award
g. Star Award

The Bureau shall continuously search, screen and reward deserving employees to motivate them to improve the quality of their performance and instill excellence in public service. The recipient shall be entitled to a cash award under existing policies:

a. Loyalty Incentive
b. Step Increment/Longevity Incentive
c. Productivity Incentive
d. Career and Self-Development Incentive
e. Other Incentives
   • Compensatory Time-Off
   • Flexiplace
   • Time Credit
   • Personal Growth Opportunities
   • Trophies, Plaques and Certificates
   • Monetary Incentives